

1/16/04-01022

OUR MISSION

Service to the Fleet

ANY SHIP ANY TIME ANY WHERE

NORFOLK NAVAL SHIPYARD • SINCE 1767



January 16, 2004

On the inside...

Commander's
Comments

2

Lean improvements

3

Apprenticeship program

4

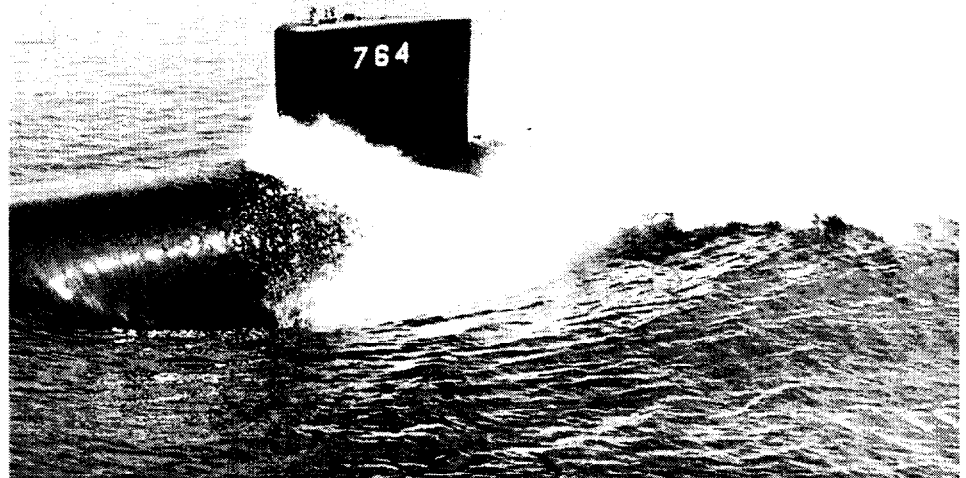
PKI

7

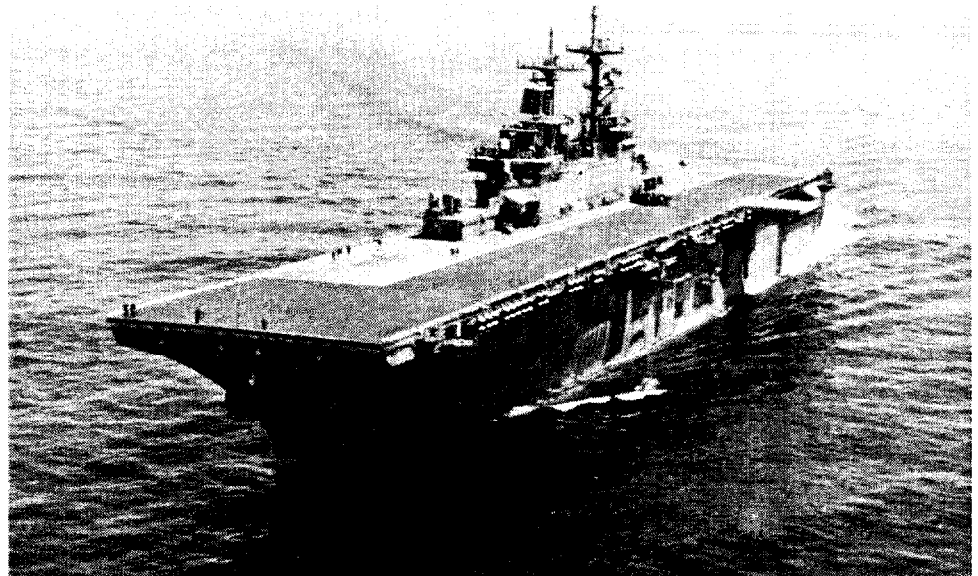
Library renovation

8

NNSY welcomes BOISE and KEARSARGE



USS BOISE (SSN 764) arrived at Norfolk Naval Shipyard on Jan. 8 for a Depot Modernization Period.



USS KEARSARGE (LHD 3) arrived at Norfolk Naval Shipyard on Jan. 12 for a Phased Maintenance Availability.

Commander's Comments

by the Shipyard Commander, CAPTAIN JOSEPH F. CAMPBELL

Happy New Year

Welcome back to all from what I hope was an enjoyable holiday break for you. There were a fair number of our fellow workers that were in the yard right on through the holidays. Many of those were working on hot ops preps on USS HARRY S. TRUMAN (CVN 75), undocking preps for USS NASSAU (LHA 4) and emergent repairs on USS HARTFORD (SSN 768). Others were working to prepare for arrival of USS BOISE (SSN 764) for a Depot Modernization Period (DMP), USS KEARSARGE (LHD 3) for a Phased Maintenance Availability (PMA) and USS THEODORE ROOSEVELT (CVN 71) for a Drydocking Planned Incremental Availability (DPIA). Just with planned work we have a very full year facing us in 2004 and you can be sure there will be emergent repairs for us to handle also...but that is why we are the "Any Ship, Any Time, Any Where" shipyard.

In my earlier Commander's Comments in *Service to the Fleet*, I discussed two of my four 'S's; SERVICE and SAFETY. In this article, I'll address my third 'S': SUCCESS.

What defines SUCCESS for us as a shipyard? It is nothing new nor something you have not heard before. We are successful when we perform our assigned work SAFELY, on SCHEDULE, for the promised COST and with first time QUALITY. We use many tools to achieve these components of success. The Voluntary Protection Program (VPP) has us moving in the right direction for safety. Our customers in the Fleet work with us to develop schedules that they expect us to meet. We track our costs in great detail right down to measuring where each manday is spent and what every dollar for material is used to purchase. And, of course, we measure quality using our Quality Performance System (QPS).

While each of these four components is independently vital to our success, I want to take this opportunity to talk further about QUALITY. First time quality is a key ingredient for on-schedule and on-cost performance. It costs us a great amount of time and money to correct mistakes we make in the ship repair business. Why? Because often we do not discover mistakes until long after they have been made. The disruption caused in terms of mandays spent and schedule impact is much more than the original manday effort and time to have done the job right the first time. The weld joint, valve, pipe, or circuit breaker that is not assembled correctly the first time often is not discovered until we are performing system testing. When a mistake is discovered during the test phase, testing is halted, rework paperwork is generated, replacement material is ordered, the work force is diverted from the planned work to rework a job we already have done once and then the testing needs to be done again. The impact is HUGE.

You have all heard the old saying, "A JOB THAT IS WORTH DOING IS WORTH DOING RIGHT." I certainly believe this is true, and in our business there is no doubt that it is true. I'd ask that all of us take time to think about the work we are doing and to ensure we do our jobs right the first time. That will be a key contributor to our SUCCESS.

In my next Commander's Comments, I'll talk about my fourth and final 'S.' Until then, think about how FIRST TIME QUALITY contributes to our success and the hidden ways that rework can really hold us back.

BE SAFE!



VPP is off to a good start at NNSY

By Jeff Medrano

On Aug. 27, 2003, Norfolk Naval Shipyard kicked off its Voluntary Protection Program (VPP). Since that time, over 40 percent of our shipyard family have signed the VPP pledge. This vol-

untary pledge is a commitment each person is making to themselves to make safety a personal value. It is a twenty-four hour a day, seven day a week responsibility. The Structural Group Shops, Code 920, is leading the VPP charge with over 67 percent of its em-

ployees signing the VPP pledge. The Lifting and Handling Department, Code 700, is also doing a great job with over 58 percent signing up.

We have already seen positive effects from implementing VPP. One of

See VPP, Page 4

NNSY sets out to get more for less with lean improvements

By Michael Brayshaw

Norfolk Naval Shipyard has certainly seen its share of changes in the past 237 years, and even now continues adapting to a more demanding work climate that insists upon getting the most for the Navy's money in the 21st century Fleet.

The current focus at NNSY is to implement Lean Thinking—essentially an approach to maximize value on the time and money spent on any particular project—from the waterfront shops into the administrative departments of the shipyard. The shipyard's Production Resources Office is spearheading this administrative campaign, which is already proving a worthwhile endeavor considering that a staggering 60 to 80 percent of cost incurred for a complete work process results from overhead such as scheduling, engineering, accounting and personnel actions.

The Production Resources Office, helmed by Code 902 Administrative Officer Barbara Hodges, contacted Code 2390 for assistance in applying the Lean principles to administrative actions. Process Improvement Engineers Mike McBride and Erika Workman were happy to help, and facilitated the Code 902 group by encouraging brainstorming to identify ideas and problems within the shipyard for Hodges's ten-member team to address. "We were more concerned with how decisions were made than what decisions the team reached," McBride and Workman said. "We provided training to the team in the tools and methods needed to effectively complete the workshop, helped keep the team focused, and coordinated with the team leader and sponsor to ensure that the team stayed on track for completion."

The group included Code 902 team leader Bruce Garriss; Code 902 Admin Support travel lead Johnny Lewis; Admin Support supervisor Peggy King; Code 900's Karen Askew; Resources Managers Lisa Mooney, Lewis Hughes and Andy Anderson; and a Code 920 Shipfitter Work Leader who travels on shipyard business, Dan Snyder. Hodges and former Code 900 Commander



GETTING LEAN AFTER THE HOLIDAYS—Code 902 Administrative Officer Barbara Hodges and Code 900 Commander Michael Malone recently oversaw 10 other Lean Improvement Workshop members as part of a Code 902 initiative to save money by reducing the amount of time shipyarders spend resolving travel claims. After only five sessions, the team determined how to save approximately 5,000 manhours and \$172,000 annually. Group participants include, from left to right, Code 902's Johnny Lewis, Code 902's Peggy King, Code 920's Lisa Mooney, Code 900's Karen Askew, Code 902's Mary Marvel, Code 920's Dan Snyder, Code 970's Lewis Hughes, Code 902's Bruce Garriss, Code 2390's Mike McBride, and Code 2390's Erika Workman.

Michael Malone also sat in during the five sessions to emphasize how important cost-cutting issues were to management. With such support on hand, the team quickly defined its purpose after an overview of the basics of shipyard waste, the importance of workplace organization and a means of Value Stream Mapping.

And if Value Stream Mapping sounds like one of those complex new corporate buzzphrases, then James Womack's book *Lean Thinking: Banish Waste and Create Wealth in Your Corporation* helps make it more readily understandable. The author defines this mapping as "the set of all specific actions required to bring a specific product (whether a good, a service, or, increasingly, a combination of the two) through the three critical management tasks of any business: the problem-solving task running from concept through detailed design and engineering to production launch, the information management task running from order-taking through detailed scheduling to delivery, and the physical trans-

formation task proceeding from raw materials to a finished product in the hands of the customer."

While Hodges now has other administrative areas in mind where her team can implement Lean Thinking, the most obvious issue to tackle first was determined to be the travel process. "Travel is totally unlike every other administrative process, because it was an out-of-control condition without any standard time to resolve the traveler's claims," said team leader Garriss. He added the most important tool of Lean improvement for resolving these claims was the Value Stream Mapping, which will help save the shipyard considerable cost by helping to eliminate the dreaded Monday morning pile-ups at the travel office at Building 163's Administrative Support Center. "In Value Stream Mapping, you map out everything—we used yellow sticky notes—to show every function and action of the travel process, from the time the traveler was requested from another shipyard or activity, to the time the

See Lean improvements, Page 5

VPP

Continued from Page 2

the most important indicators is our Injury Illness Rate (IIR). This rate measures the number of injuries that occur for every 100-man years of work accomplished. The IIR rate is down to 10.96 for December 2003. If we compare our FY03 1st quarter IIR to our FY04 1st quarter IIR we see a 25 percent reduction. Another important indicator is our Office of the Secretary of Defense (OSD) rate. This rate measures the number of lost workdays for every 100-man years of work accomplished. This rate has seen a 44 percent reduction.

The USS FLORIDA (SSGN 728) project led the VPP charge for projects by holding mini VPP kickoffs during all shifts. All employees were given several opportunities to learn more about VPP. Over 90 percent of the FLORIDA project signed their VPP Pledge. Our detachment at the Naval Foundry and Propeller Center (NFPC) in Philadelphia held its VPP Kickoff in October 2003. Over 50 percent of their folks

signed the VPP Pledge. Soon the Navy Regional Maintenance Department (NRMD) and Calibration Lab will have their VPP Kickoff event.



The Shipyard Commander, Captain Joseph F. Campbell, has made safety and VPP a personal priority and has signed his VPP Pledge.

Behind the scenes we have four focus teams working on other initiatives related to VPP. They are the Prevention and Ergonomics Team, the Recognition Team, the Education and Awareness Team, and the Leadership and Accountability Team. Each of these teams will be informing you of these

initiatives in upcoming *Service to the Fleet* articles.

Code 1230 web services is working to provide an interactive VPP web page that can be accessed through the NNSY Intranet Web page. This web page will allow employees to anonymously post questions or concerns. A VPP representative will then be assigned to respond to the question or concern.

If you're wondering what you can do to help the VPP effort, the first thing to do is sign your pledge. By doing so, you are making a personal commitment, to yourself, to safety. After signing, put your pledge to work. You may be walking from one worksite to another, working a task or at home doing a project, it does not matter. Always ask yourself the three critical questions, "What's going to hurt me?" "What am I going to do about it?" and "If I can't do anything, who do I tell?"

NNSY not only wants you to be healthy when you leave here but we want you to be safe at home too. Keep yourself in the picture! Your family needs you and we need you too.

(Medrano is a Code 106 Safety Engineer.)



WELCOME—Janette Whitley, community co-chairperson of the Norfolk Naval Shipyard's Restoration Advisory Board, welcomes Norfolk Naval Shipyard Commander, Captain Joseph F. Campbell, to the group's January meeting. These meetings provide community citizens the opportunity to learn about NNSY's Installation Restoration Program, and to act as a focal point for the exchange of information between the shipyard and the public. *Photo by: Pete Clifford, Code 106.*

NNSY's apprenticeship program seeking students

By Dan Rothermel

Norfolk Naval Shipyard, in association with Tidewater Community College (TCC), is seeking qualified applicants for its Apprenticeship Program. This program includes academics, trade training and paid work experience provided at NNSY.

Students accepted into the program will work full time at NNSY, with a beginning pay rate of \$9.87 per hour, and must complete courses for an Associate Degree/Certificate in Technical Operations. Pay step increases are provided approximately every six months when performance meets requirements. Benefits include paid annual and sick leave, 10 paid holidays, health and life insurance and a three-tiered retirement plan which includes Social Security benefits, a retirement annuity and Thrift Savings Plan.

Program requirements: Applicants

must be currently enrolled or willing to enroll as a student at TCC and have at least a 2.0 grade point average. All applicants must complete the college's placement testing or have SAT scores of 500 in math and 500 in English. The placement test consists of a two to three hour battery of tests measuring one's abilities in the areas of writing, English and mathematics. Test scores must be at the level to qualify for the NNSY apprentice curriculum. Specifically, you need to be qualified for college level English and be proficient through Algebra II.

In addition, the applicant must be a U.S. citizen, be 16 years of age or older with a high school degree or GED equivalent, satisfy security and suitability requirements of NNSY, and be physically able to perform the duties of the position for which selected. Eligible applicants will be interviewed and

See NNSY's apprenticeship, Page 6



JOB WELL DONE—Rear Admiral William R. Klemm, left, administers the promotion oath of Rear Admiral (lower half) to Captain Mark A. Hugel Jan. 2 on the steps of the Lincoln Memorial, in Wash., D.C. RDML Hugel, who was Norfolk Naval Shipyard's 100th Commander, is now deputy director for Fleet readiness in the office of the Chief of Naval Operations. RADM Klemm also was a former Norfolk Naval Shipyard Commander and is currently the deputy commander for logistics, maintenance and industrial operations at the Naval Sea Systems Command. *Photo by Wilma Ammons.*

Lean improvements

Continued from Page 3

credit card payments were resolved," said Garris. "Then these post-it notes were annotated with the amount of time spent on any particular aspect. Those times just glare back at you and let you know where you really need to focus."

Because of implementing such a process, the team was so effective in curbing the delay on resolving travel claims that it is now estimated about 5,000 manhours will be returned to the waterfront every year, resulting in savings of \$172,000 in mere overhead costs. If Code 902's success is any indication, Lean Thinking should only continue to cost little and save much as more processes continue to be streamlined at the shipyard.

(Brayshaw is a Code 1160 Public Affairs Specialist.)

Employees request leave for personal/family needs

Norfolk Naval Shipyard and tenant command employees are seeking leave through the Leave Donor Program.

Curtis Steward, a Code 1102 installation liaison specialist, needs leave due to surgery. To donate leave to Steward, call Janice Bullock at 6-9568.

Curtis Bennett, a Code 105 physical science technician (instructor), needs leave due to an illness. To donate leave to Bennett, call Robin James at 393-7002.

Alan Richardson, a Code 105 nuclear engineering technician, needs leave due to an illness. To donate leave to Richardson, call Edna Daniels at 6-7798.

Melba Brown, a Code 740 rigger apprentice, needs leave due to pregnancy complications. To donate leave to Brown, call Margaret Hurst at 6-2196.

Listed previously but still in need of leave are:

| Name | Date | Contact |
|---------------------|-----------|----------|
| | Announced | Point |
| Fred Johnson | Dec. 19 | 6-5726 |
| Irene M. Cain | Dec. 19 | 444-5737 |
| Gary A. Huff | Dec. 19 | 6-2323 |
| Michael Blount | Nov. 21 | 6-1698 |
| Peter Dolan | Nov. 21 | 6-7421 |
| Gina Southerland | Nov. 21 | 6-7421 |
| Brenda Jones | Nov. 21 | 6-7421 |
| Betty Sawyer | Nov. 21 | 6-7421 |
| Curtis Bennett | Nov. 7 | 393-7002 |
| Sharon R. Piland | Oct. 24 | 6-9514 |
| Garland Godfrey Sr. | Sept. 26 | 6-7421 |
| Paul Ingle | Sept. 26 | 6-7421 |
| Christine Britt | Sept. 12 | 6-7421 |
| Frank Jones | Sept. 12 | 6-7421 |
| Naomi Spivey | Aug. 29 | 6-2323 |
| Jerald Cook | July 18 | 6-2196 |



Dr. Martin Luther King Jr.'s Birthday
Jan. 19, 2004

News Briefs

Blood Drive

The Armed Services Blood Program will be at the shipyard from 9:30 a.m. to 12:30 p.m. on Jan. 27, in bldg. 1575's first floor lounge.

Annual Prayer Breakfast

The annual prayer breakfast will be held at 7:30 a.m. on Tuesday, Feb. 10, at the Renaissance Hotel in Portsmouth. Tickets are \$15 each, and may be purchased through Feb. 2 from the Norfolk Naval Shipyard Chaplain's Office, bldg. 67 or Darlene Moore, Code 1100, bldg. 1500, sixth floor. Tickets will not be available at the door. For more information, call Petty Officer Evans at 6-5021.

Toastmasters

Norfolk Naval Shipyard's Merrimac Toastmasters Club will hold its next meeting from 11:30 a.m. to 1 p.m. on Jan. 22, in Code 800's training room, second floor, Bldg. 1500. For more information, or to join, call Luke Kirby, Vice President of Membership, at 636-6839, or Sabrina Speller, President, at 6-5726.

MEP/BIG meeting

Norfolk Naval Shipyard's Minority Employment Program/Blacks in Government (MEP/BIG) will hold its next meeting on Jan. 22 at 3 p.m. in Bldg. 65's conference room. MEP/BIG is hosting a networking forum at Roger Brown's in downtown Portsmouth on Jan. 24 at 8 p.m. For more information call Valerie Jones at 6-7165.

Found

A small gold diamond ring was found in the vicinity of Bldg. 1500
See Newsbriefs, Page 8

Cooperative Association's Pierside Cafe MENU

Jan. 19-23

Monday: Holiday

Tuesday: Old fashioned chicken noodle soup, hot turkey sandwich or turkey drumsticks, vegetable, starch and roll.

Wednesday: Navy bean with ham soup, Italian dish, vegetable, starch and roll.

Thursday: turkey and sausage gumbo, fried or baked chicken, vegetable, starch and roll.

Friday: clam chowder, fried or baked fish, vegetable, starch and roll.

Jan. 26-Jan. 30

Monday: Vegetable beef soup, Salisbury steak, vegetable, starch and roll.

Tuesday: Old fashioned chicken noodle soup, hot turkey sandwich or turkey drumsticks, vegetable, starch and roll.

Wednesday: Navy bean with ham soup, Italian dish, vegetable, starch and roll.

Thursday: turkey and sausage gumbo, fried or baked chicken, vegetable, starch and roll.

Friday: clam chowder, fried or baked fish, vegetable, starch and roll.

(Soup of the day is located at Pierside Cafe only and will be the same five flavors every week.)

Shipswheel delivers subs, chicken, pizza and more to all shipyard locations from 10:30 a.m. to 12:30 p.m. For deliveries, call 393-4884, or fax 393-3600.

NNSY's apprenticeship

Continued from Page 4

rated according to interest, aptitude and motivation; potential to complete the program; and ability to work as a member of a team. Students selected for the apprenticeship program must pass a physical examination scheduled and conducted by the shipyard before being hired.

How to apply for the apprenticeship program using the civilian hiring and recruitment tool:

Resume: Enter the Internet web site: <http://chart.donhr.navy.mil>. 1) Find "Create an Account," click on "create a password protected, personalized account." Create your account with your social security number and a personal password. Remember your password. 2) After you have created your account, log into CHART and go to "My Resume" and build your resume. The resume consists of seven areas. Be sure to complete all seven areas of the resume. 3) After your resume is complete, be sure to save it upon closing. You can create your resume at any time, but you will not be able to attach it to

the Apprenticeship Program announcement until it opens and appears on the web site. 4) Once the apprenticeship program has been posted on the web site, on Jan. 26, you can log in and go to "Search for Jobs." 5) Complete any one of the search fields to do a search. When you have located the announcement, open the announcement and scroll to the bottom and you will find the "Apply Now" button. Click on this button and your resume will be attached to the announcement electronically. 6) To check the status of your resume and to make sure it has attached properly, you can go to "My Status." Wait 48 hours after submission of your resume to ensure that it has had time to be processed. The last day for submitting resumes is Feb. 20. 7) You should also receive an electronic confirmation sent to the E-mail address you provided in your resume.

Placement test: 1) Contact one of the following testing centers to set up a time to complete the college placement test: Portsmouth Campus—822-2194; Chesapeake Campus—822-5131. There is a \$4 fee to take this test. 2) The placement test scores are used to determine eligibility to be interviewed. If your score is within the cutoff range, a

letter will be mailed to you confirming that you are eligible, and noting a day and time for an interview. If you did not score high enough on the placement test, a letter of ineligibility will be sent to you stating that you were ineligible for the program based on your placement test scores, or for other reasons that may have resulted from review of your resume (i.e. not a U.S. citizen, not a high school graduate or have a GED equivalent, etc.) 3) We also accept SAT scores in lieu of the placement test if you have no less than 500 for math and 500 for English.

Information seminars: NNSY's Apprenticeship Program Administrator, Dan Rothermel, will be at the TCC Portsmouth campus providing detailed program information every Tuesday at 2 p.m. and every Thursday at 4 p.m. These seminars are conducted in the Waterfront Conference Room. Additional information may also be viewed on the shipyard's external website: www.nnsyl.navy.mil and clicking on employment opportunities. For more information, call Rothermel at 6-4777 or Michele Jordan, Human Resources, at 6-1525.

(Rothermel is NNSY's Apprenticeship Program Administrator.)



SANTA DAY CARE—Santa visits Norfolk Naval Shipyard's Portsmouth Child Care Center at Scott Center Annex on Christmas Eve. He brought lots of smiles and a gift for each of the children. Photo by: Marie Tutor, an NEX Portsmouth visual merchandiser.

PKI at NNSY is coming to a close

By Warren Spear

The issuing of Public Key Infrastructure (PKI) certificates to all users on the Norfolk Naval Shipyard Local Area Network (LAN) is coming to a close with less than 750 users left to receive certificates. For those network users that have received PKI certificates and not loaded them to their workstation, they will need to do so before April 1 to avoid having to enter a user id and password when accessing the shipyard home page located on the LAN, and to meet the requirements DoD imposed on digitally signing certain E-

mails by this date.

If you have misplaced the PKI diskette that your certificates were downloaded to, notify the IT Security Branch, Code 1234, via E-mail (list in the GAL under #NNSY IT SECURITY). If you are having problems installing your PKI certificates, notify the LAN Help Desk via phone at 6-1901 or via e-mail to #NNSY LAN HELP DESK. You can find instructions for installing the certificates on the shipyard's home page, under IT Information.

(Spear is NNSY's Information Assurance Manager.)

SERVICE TO THE FLEET is the official Norfolk Naval Shipyard's publication, and "Service to the Fleet" is the shipyard's motto.

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The deadline for submissions for the next **Service to the Fleet** is Jan. 21, 2004.

Norfolk Naval Shipyard's Mission, Vision and Values

Mission:
Service to the Fleet—Any Ship, Any Time, Any Where

Vision:
The Best Shipyard as seen by our customers and employees through:
—Growing leaders for the future
—Meeting our customers' expectations—with no surprises
—Working together as one

Values:
We live the 7 Habits which are:
—Be Proactive
—Begin With The End In Mind
—Put First Things First
—Think Win-Win
—Seek First To Understand—Then To Be Understood
—Synergize
—Sharpen The Saw

2004 Ski season

The Employees' Activities Association (EAA) is sponsoring ski trips for this year's ski season:

Wintergreen Ski Resort, Friday, Jan. 30, and Friday, Feb. 13; \$43 per person. Both are one-day trips, which include transportation, ski rentals, beginning lesson, lift ticket and refreshments on the bus.

Seven Springs Ski Resort, Feb. 24-27; \$256 double; \$234 triple; or \$216 quad. Trip includes slope-side lodging, transportation, three breakfasts, one dinner, three-day, two-night lift ticket.

Payment in full required for reservations. For more information or reservation, call John Lucas at 6-3588, Mon Kwong at 6-8215 or Louise Boykin at 6-3610 extension 313. The Co-Op Association sponsors EAA.

Swapshop

'98 Ford F-150, 4-wheel drive pickup truck, Lariat pkg., step side, 3rd dr. ext. cab, all power, 6-disc CD changer, leather int., Triton V-8 eng., bedliner & ARE-model lockable fiberglass bed cover, truck has only 26k miles, never been used off-road, \$16,900, call Mark at 617-1080.

'96 Chevy Lumina, V-6, 4-dr., fully loaded, all power, cruise, tinted windows, excel. running cond., \$2,500 obo, call 721-3146 & ask for Tony.

Dining room table, beautiful solid beveled glass, w/6 black straight back chairs, contemporary style, \$250 obo, call Beth or Dave at 825-0838.

Bentwood rocker made in Madrid, Spain, hand carved, \$75 obo, call 493-0597.

(Deadline for next Swapshop is Jan. 21.)

Newsbriefs

Continued from Page 5

on Jan. 5. To claim, call the shipyard Duty Office at 6-8615. Claimant will be asked to provide a description.

NNSY Public Affairs Informational line

Norfolk Naval Shipyard has a Public Affairs Informational Line for employees to call in order to check on adverse weather conditions, as well as current situations that may concern them. The recorded message will be updated periodically. The Public Affairs Informational Line telephone number is 396-9551.

NNSY's radio station

Norfolk Naval Shipyard's radio advisory system, 1630 on the AM dial, provides employees with current information about changes in the facility's gate operations and work schedules.

ASNE

The American Society of Naval Engineers (ASNE) will hold a Tidewater section dinner meeting on Wednesday, Jan. 21 from 6 to 9 p.m. at the Holiday Inn Executive Center, 5655 Greenwich Road, Va. Beach. Cost for members \$20, \$25 for non-members. To make a reservation, call Mary Morgan at 495-7308 or E-mail ebmorgan@infionline.net.

Merit promotions

Environmental Protection Assistant Series Position (0029). STAIRS Notice EAST0029. Open Continuous.



LIBRARY RENOVATION AND REOPENING—In Bldg. 1500, The Norman Sisisky Engineering and Management Building, there was recently a ribbon-cutting ceremony on the third floor for its completely renovated technical library. With new lighting, furniture, rolling shelves, and computer workstations, using the library is now more convenient and user-friendly than ever before. "The folks working on this project did an outstanding job, and they really went the extra mile to do everything they could for us," said Marvin Teachey, Code 283 Technical Resources Branch Head. Taking part in the reopening, from left to right: Code 451 Architect, Louis Sanders; Code 454 Electrical Engineer, Chris Walker; Code 2300 Engineering and Planning Manager, Bill Harman; Code 202 Technical Librarian, Ray Curles; Contract Project Manager, Earnest Clare; Marvin Teachey; Resident Officer in Charge of Construction, Tom Uliana; Code 292 Technical Librarian, Jan Wilhelm; Code 280 Engineering Division Head, Brad Cumming; and Code 912 Industrial Facilities Manager, Robert Fogel. Persons not pictured who also assisted with the project include ROICC Inspector, Ron Spangler; Creative Office Environment, Anne Jarrett; Special Program Division Head, Buddy Trueblood; Management Analyst, Gwen Bowdoin; General Supply Specialist, FISC, Jimmy Sizemore; Facility Maintenance Specialist, Daniel Jimenez; Security Specialist, Don Robinson; Telephone Services, Bob Harris; Funds Administrator, Dave Livingston; Engineering and Planning Manager, Don Swift; Head Engineer, John Hill; Supervisor Process Design, Will Din; and the library staff of Gary Valentine, Andy Medvec, Christina Brewer, Mary Ann Treakle, and Patti Fuller.

Generous CFC donations from NNSY employees

| | | | |
|---|--|---|---|
| Code 200 Eagle Bruce A. McCarthy | Stephen Henderson Ruben Mejias Amy Rosinski Ronald W. Griffin Richard Brittingham Gerald P. Santasiere Gene Hill Thomas W. Allen Julie Ritter Donald Quidgeon Jr. David M. Bowles Kelly Sauders | Bruce Garriss Code 970 Keel Paul Bradley | Debra Hudson Gary Clark |
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| | Code 902 Keel John Freeland James Winfield Johnny Lewis Jr. Barbara Hodges | Code 100Q Flag Tom D. Tidwell | Code 900T Keel William Barrett Gregory Royster Darryl Perkinson |
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